



(Approved March 23, 2017)

**Southern California Library Cooperative  
Administrative Council Meeting  
November 17, 2016  
Glendale Library, Arts and Culture  
Brand Library and Art Center**

**Minutes**

**Present:**

Carmen Hernandez, AHM  
Mindy Kittay, ALT  
Mary Beth Hayes, ARC  
Elizabeth Goldman, BUR  
Barbara Lockwood, CAB  
Jo Rolfe, CAM  
Beatriz Sarmiento, CMM  
Cathy Billings, GDL  
Janet Stone, DORA  
Frances Tracht, ING  
Shayna Balli, IRW  
Susan Broman, LAPL

Carey Vance, MON  
Christine Conwell, MOOR  
Sofia Kimsey, OXN  
Thomas Vose, PALM  
Robert Karatsu, PAS  
Susan Anderson, RED  
Irene McDermott, SMAR  
Joyce Ryan, SFE  
Erica Cuyugan, SAM  
Ryan Baker, SMD, Chair  
Hillary Theyer, TOR  
Paymaneh Maghsoudi, WHI

**Present via Conference Call:**

Ann Graf, AZU  
Veronica Palacios, COV  
Kathy Gould, PVP

Kelly Behle, SCL  
Judy Kamei, SIG  
Heather Cousin, THO (non-voting)

**Absent:**

Karen Buth, BEV  
Skye Patrick, CoLAPL  
Shannon DeLong, DOW  
Debra Brighton, ELS  
Glenda Williams, LBPL

Norma Arvizu, MPK  
Muriel Spill, POM  
Steve Fjeldsted, SOPAS  
Jackie Griffin, VEN

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**Guests:**

Darren Jeffery, THO (conf. call)  
Natalie Cole, CA State Library

**Staff:**

Diane Satchwell, Exec. Director  
Jerilynn Takeda, Admin. Officer

**100. Opening**

101. Chairpersons Welcome

Ryan Baker called the meeting to order at 10:15 a.m. and asked members and guests to introduce themselves.

102. Roll Call

Roll was taken by a sign-in sheet; a quorum was in attendance.

**200. Public Forum**

There were no guests or members of the public who wished to address the Council.

**300. Consent Calendar**

- ACTION: It was MSP (Theyer, Ryan) to approve the Consent Calendar which consisted of the following:
- 301. Minutes from the July 21, 2016 Administrative Council Meeting
  - 302. CLSA System Program Annual Report and Expenditure Report submitted to the California State Library
  - 303. CLSA Amended Plan of Service 2016/17 submitted to the California State Library
  - 304. CLSA System Detailed Budget 2016/17 submitted to the California State Library
  - 305. IRC Section 125 Premium Only Plan Resolution

**400. Adoption of the Agenda**

- ACTION: It was MSP (Theyer, Anderson) to adopt the agenda for the meeting as amended with the addition of 508.a. TIND, 508.b. Analytics on Demand, and 508.c. Closed Session: Employee Performance.

**500. New Business**

501. Budget Discussion

Diane Satchwell reported that the finances for SCLC and the four cooperatives SCLC administers have been migrated to QuickBooks. The Finance Manager is still on leave; an accounting firm has been assisting SCLC. All reports due to the State Library have been submitted.

502. Capital One Investment Account

Diane Satchwell reported that SCLC has had an investment account with Capital One since 2010. It has been discovered that the SCLC account can be seen in staffsq personal Capital One accounts and this cannot be changed.

To avoid this, it was noted that the funds can be invested with a mutual fund firm such as Vanguard or Fidelity that does not also offer retail banking services.

It was suggested that the Audit and Finance Committee make recommendations for the investment based on the Investment Policy.

ACTION: It was MSP (Hernandez, Theyer) to transfer funds from Capital One to the California United Bank account until further decision on the investment is made.

503. National Library Legislative Day Attendance 2017

Diane Satchwell explained the %be a Smart Cookie+giveaway that was placed at each seat at this meeting. These were distributed at the League of Cities booth, and the postcards that are part of the giveaway will be distributed at National Library Legislative Day (NLLD). The SCLC Executive Director usually attends NLLD with one other SCLC member. Hillary Theyer, who attended in 2016, volunteered to attend in 2017 and had suggestions to facilitate the visits. It was suggested that a third SCLC representative attend from an area not already represented by other attendees in order to reach more legislators.

ACTION: It was MSP (Vose, Tracht) to increase the number of SCLC attendees for National Library Legislative Day to three, with an increase in the budget to \$7500, with Diane Satchwell, Hillary Theyer, and Jo Rolfe serving as the representatives for SCLC.

504. SCLC Overview

Diane Satchwell reported on the digital lab approved for SCLC, possibly hosting the SCLC and other system websites on the SCLC server which would bring in revenue, clarification of the interest groups, and development of annual reports for the systems.

505. Pomona Library Update

Diane Satchwell reported that SCLC receives CLSA funding for the Pomona Library, however the library cannot pay SCLC membership dues.

ACTION: It was MSP (Anderson, Kittay) to provide delivery service to the Pomona Library, limited to two deliveries per month.

506. Membership Dues 2017/18 and Deposit Accounts

Diane Satchwell reported that the membership fees for 2017/18 have been updated with the most recent population figures certified by the State Librarian. The dues for CoLAPL and LAPL are capped.

She also reported that the funds for member libraries' deposit accounts are part of SCLC's checking account. The accounting firm recommends that a separate account be set up for deposit accounts or that they be eliminated. Members felt the deposit accounts are an important benefit for the members.

ACTION: It was MSP (Theyer, Maghsoudi) to: 1) approve the revised membership dues as distributed for 2017/18; 2) keep the deposit account option for members; 3) separate the deposit account funds into a separate account; 4) direct the Audit and Finance Committee to craft a policy for the deposit accounts.

507. Declaration of Decision-Making Roles in Non-SCLC Library-Related Organizations

Ryan Baker reported that many SCLC directors hold decision-making positions on various library-related boards and committees and it would be helpful for SCLC members to be aware of these as possible resources or conflict of interest.

ACTION: It was MSP (Theyer, Vose) to direct SCLC to develop a process for members to declare their decision-making roles in non-SCLC library-related organizations at the beginning of each fiscal year.

508. Other

With the exception of the three items to follow that were approved earlier, there were no other items of New Business for the Council.

508a. TIND

Thomas Vose reported that TIND, an open source shared ILS, was discussed at the Library Technology Interest Group meeting. It comes with IT support which is helpful. CLSA funds could be used for the ILS. There was consensus to have Diane Satchwell investigate costs, then a plan can be determined with libraries that are interested.

508b. Analytics on Demand (AOD)

Diane Satchwell reported on possible use of CLSA funds in the amount of \$164,000 for a one-time purchase of a new Gale product which is an LGBT collection of magazines, newspapers, and newsletters. It is a resource sharing product, not a database. With this purchase, libraries would receive Analytics on Demand for free for six months to one year, which can provide data, statistics, and demographic information based on the library's ILS. During this period, data can be generated to show the value of Analytics on Demand and how it meets CLSA criteria. Members were interested in confirmation that CLSA funds can be used before the purchase is made. If confirmation is received, final numbers can be obtained for approval.

508c. Closed Session: Employee Performance

ACTION: It was MSP (Theyer, Vose) to approve a bonus of \$15,000 for Diane Satchwell based on 2015/16 activity, with direction to consider a structure with a percentage as a bonus as part of her contract in May.

## 600. Reports

### 601. State Library Report

Natalie Cole, State Library Consultant, highlighted her report included in the agenda packet which included the following:

- California Audiovisual Preservation Project: nominations for historic recordings for digitization
- California Center for the Book: Book to Action program
- California Preservation Program workshops
- California Revealed project update
- Summer @ Your Library and Lunch at the Library training
- Early Learning with Families focus areas
- Edge: assessment will reopen in 2017
- Harwood Public Innovation for California's Public Libraries: in-depth coaching
- Public Library Staff Education Program (PLSEP) awards
- Broadband: Year 3 update

In response to a question she asked about receipts printing the amount patrons have saved by using the library, it was noted that the Polaris and Apollo systems provide that information.

### 602. Chairperson's Report

Ryan Baker reported that there are challenges and changes in libraries and in the profession, but in the near future, it may be important to focus on what has historically been the role of libraries and librarians of being advocates for the freedom of information for all, equal access to information for all, for privacy of personal data and personal information, and ensuring that every person regardless of their background, immigration status, race, age, gender, or identity is equally represented. In the near future, the voices of the librarians who represent this may need to be very strong.

### 603. Roundtable

Written reports submitted prior to the meeting were distributed with the agenda packet. The following reports were given at the meeting:

- |            |  |
|------------|--|
| Arcadia    | Mary Beth Hayes reported that the library would be closed during the following week for termite extermination. Recruitment for the director position is taking place.  |
| Altadena   | Mindy Kittay asked for recommendations of someone to take down and remove shelving.  |
| San Marino | Irene McDermott recommended performer Dr. Tom Mason who presents a six-class course called Jazz and Swing from A-Z. He founded the jazz program at USC and draws a crowd of 60-70 people for each class.                   |
| Calabasas  | Barbara Lockwood reported that the library held Calabasas Reads during the month of October with the <i>Great Gatsby</i> . Walter Nelson performed at the library, teaching everyone to dance with music from the 40s. The |

library created a Creativity Corner to house the makerbox from the Pitch Grant.

- Glendale Cathy Billings reported that the library is recruiting for an Assistant Director position. The Central Library is now closed for renovation; branch hours have been extended; it is expected to reopen during the spring.
- Santa Monica Erica Cuyugan reported that the recruitment for the director position is entering the second phase of interviews. It is hoped the position will be filled early in the next year.
- Los Angeles Susan Broman reported that LAPL is working with LAUSD to issue limited use library cards through the mail to all 650,000 students as part of the Library Card Challenge. Diane Satchwell reported that the NorthNet and PLP systems have a Pitch grant to do this and the sample memoranda of understanding will be loaded onto the Joomla website as a resource for others interested in this.
- Pasadena Robert Karatsu reported that Michelle Perera has been hired to begin as the new director for the library beginning December 19.
- Inglewood Fran Tracht reported that the library has two positions open. The library gave a presentation to Chamber of Commerce members about databases available through the library; members were excited about using them and would like the presentation done again to share the information with others in the city.

**700. Farewell to Mary Beth Hayes, Arcadia Public Library**

Ryan Baker presented a plaque and card to Mary Beth Hayes acknowledging her retirement and in appreciation for her services to the Administrative Council from 2012-2016.

**900. Adjournment**

There being no other business, the meeting was adjourned at 12:10 p.m.

SCLC Council Meeting  
November 17, 2016  
Roundtable

- Burbank " In September, Burbank welcomed Cassandra Stearns as our new Supervising Librarian for Adult Services. Cassandra comes to us from the Altadena Library District but had previously worked in Burbank in the beginning of her career.  
" Three staff members attended Harwood training in September. We have been conducting community conversations as part of our strategic planning process.

- “ One staff member attended the Mental Health First Aid trainer certification in San Diego. We are excited to work with a counterpart at the Glendale Public Library to offer this training to our staff and community partners.
- “ We are working on a project with the Burbank Unified School District to use student IDs as library cards. The pilot will be with sixth-grade students in the 2017-18 school year.

Camarillo

- “ **Youth Services** family programs, events & activities, under the guidance of Mary Goldberg, Youth Services Librarian. **Star Wars Reads Day October 15, 2016:** There was a great turnout for Star Wars Reads Day with about 325 attendees. The Ventura County Star and the Acorn reporters and photographers attended and wrote articles about this fun event in both of their newspapers. Costumed characters from the Mandalorian and 501<sup>st</sup> groups visited the library and families to took photos with them and with the cardboard cutouts of Star Wars characters that have been on display throughout the month. Crafts for children consisted of Yoda ears, finger puppets, making paper light sabers, and coloring sheets. Many people came in costume and the teens were a big help with the many activities. Star Wars books in various series and for different reading levels were on display and actively promoted to patrons by staff and volunteers.
- “ **Teen Services: Book Club** (10/15) . We had a small book club meeting due to the usual date being the same day as Star Wars Reads. For those who read *Everything Leads to You* by Nina LaCour, we had a very interesting discussion about the book's themes of identity and cultural assumptions. **Teen Makerspace: Brushbots** (10/20) . We had a small group, but a great time was had by all participants as we experimented with Brushbots. This is a STEM skills building activity involving toothbrushes with added circuitry to turn them into moving robots. The program includes questions and answers about what makes them move and how we can alter them to change their speed or direction. **Teen book displays:** The display for October was *Take a bite out of a good book* and featured titles with paranormal and magical themes including vampires, werewolves, and witches. The banned book display remained up due to its popularity and the discussions it promoted about the freedom to read.
- “ **Lincoln Military Housing Expo** (10/4): Library staff including our Veterans Resource Center (VRC) Coordinator Brittany Baldwin attended this semi-annual Camarillo event that showcases local programs and services geared towards supporting our Veterans. In addition to distributing informative materials about the library and VRC including newsletters and flyers, we shared the fun Summer Reading Program footballs to demonstrate that the many programs the library offers are fun as well as educational. We discovered that when they first move to town military families often do not know where we are, and the many and varied programs that their local library has to offer, so this is an excellent event to promote what we can do for them.
- “ **School Library Staff Day** (10/7) Our Teen Librarian gave a presentation on Collection Development for grades 6-12, and Mary Goldberg gave a presentation on the California Young Reader Medal program. There were 150 participants from public school districts in Ventura County at this annual mini-conference held at the Ventura County Office of Education. **Don Adolfo Birthday Celebration** (10/23) was another annual community outreach event and this year the Library was represented by Library Assistant, Mary Doherty and volunteers who gave out newsletters, SRP footballs and hosted red-barn craft activities. **Not-too-scary Halloween Party** (10/29/16) we had 125 children and parents come to our seasonal 2 hour event. There was storytelling, themed crafts and games, many children visited the library dressed in costumes. **Kindermusik with Katie** (10/31) 132 babies, toddlers, and

- preschoolers, joined parents, grandparents and Teacher Shelby for songs, shakers, scarves, stories while again dressed in adorable costumes.
- “ **Adult Services**, under the coordination of **Justin Formanek** on Tuesday, October 4, award-winning writer and filmmaker Jon Wilkman talked about the deeply moving story of the St. Francis Dam disaster that claimed nearly five hundred lives. He discussed his book, *Floodpath: The Deadliest Man-Made Disaster of 20th-Century America and the Making of Modern Los Angeles*, and presented a short excerpt from his documentary in-progress. This was following by a brief Q&A. There were 41 attendees at this event.
  - “ On Monday, October 10, our ongoing **CSU Channel Island Lecture Series** continued with Biology Lecturer Dr. Zin Htway sharing how the Influenza A virus got into our ponds and fountains from sources in Southern China, why it’s important to study the topic further, and current developments for a vaccine.
  - “ Well-known local author, historian, and celebrated ghost hunter **Richard Senate** shared his tales of paranormal activity in Ventura County on Wednesday, October 26. Ninety two aspiring ghost hunters and enthusiasts of all things spooky were in attendance.
  - “ During October in **Russell Fischer Business Collection** programming, Georg Winkler coordinated 4 individual programs in addition to his regular schedule of outreach and community speaking events. A topical highlight was the **Economics Seminar – CSUCI: Things Social Scientists Know About Elections** held on October 12<sup>th</sup> that had 10 Attendees. This presentation was the second of three resulting from collaboration between the RFBC and CSUCI’s MVS School of Business and Economics. Professor Jared Barton examined some common perceptions (and misperceptions) about voters, candidates, elected officials, and elections using the tools of economics. Patrons were interested in learning the tools related to predicting election outcomes, and were excited for this opportunity to learn about them before the November election.
  - “ **Adult Literacy Center:** The Adult Literacy program at Camarillo Public Library which is administrated by Judy Savola and Kellie Prather continues to demonstrate high return on investment and community value in the many success stories that come from this grant funded program. For example, Erika from Mexico passed the written citizenship test which she prepared for by using the Brainfuse software application from our catalog of online resources to which the Library subscribes. We celebrated Rufina from Mexico who has recently registered to vote for the first time! In terms of outreach the Literacy team delivered newsletters to Leisure Village community center and to Navy Bases at Point Mugu and Port Hueneme as well as to the Camarillo Navy Housing. They presented 255 instructional ESL class hours; and 17 class meetings.
  - “ During October there were 38,812 patron visits and 58,372 items were checked out.
  - “ As Library Director Jo Rolfe continues to build community relationships with invitational visits to the Kiwanis service group meeting, attendance at the Friends of the Library meetings, and the County Board of Supervisors meeting held at Camarillo City Hall. I also recently attended the Public Library Directors Forum in Sacramento at the invitation of the California State Library where we discussed the needs of Libraries and their communities throughout the State. As an increasingly cohesive and effective team we are actively involved in planning programs for 2017 including the annual Chinese New Year celebrations among many others.

Glendale

- “ We are recruiting for an Assistant Director. We hope to close it soon and interview in December.
- “ The Central Library will be opening in early March. Among the many new features are a Maker Space, a Room dedicated to remembering Genocide and other human

atrocities and the impact on Glendale, 4 new conference rooms, expanded capacity for technology, a programming plaza, a single service/point of need model, and much more. We are planning many exciting reopening events. During our closure we expanded hours at our branches to great success. Brand, Casa Verdugo and Montrose are now open on Sundays. Hopefully we can make the case for extending these hours beyond the end of the project. We received 2<sup>nd</sup> place Government Programming Award from The National Association of Telecommunications Officers and Advisers (NATOA) for a recent Public Service Announcement. Check it out: <http://www.glendaleca.gov/Home/Components/News/News/2827/16> (3rd on list).

### Glendora

Lots of continuing successes. Here's a few things new and different:

- Summer Reading Challenge was literally a challenge: If Glendorans read 35,000 hours, Senior Librarian Cindy Romero would be slimed. See it here (1.3K views!): <https://www.facebook.com/CityOfGlendora/videos/1067399986687008/>
- City's Planning Dept was charged with enhancing public education about planning and development projects. To bring them a programming element, we partnered with them; researching ideas led us eventually to National Community Planning month in October, and they designed their own community photo celebration and box city+program. They're talking about events again next year.
- Futurist and best-selling author Jack Uldrich was brought in by the City; his interesting presentation is here: <http://www.ci.glendora.ca.us/Home/Components/News/News/3556/23?backlist=%2fhome>

### Palmdale

- ~ O Baby/Toddler Storytime has been particularly successful for the Library lately, with an average of 58 attendees for the month. We have, in fact, been forced to turn people away due to the room's capacity.
- National Voter Registration Day took place on September 27 this year, and to celebrate, the Library put out a display highlighting the importance of voting and including registration forms.
  - Banned Books Week also took place in September, and the Library celebrated with a display celebrating the freedom to read that was given attention in an AV Press article.
  - The Library's new teen civics discussion group, Young Americans, began in September and has been going well. Thus far, the teens have held monthly discussions on the issues of racism and of Congress (with local congressman Steve Knight leading the latter session) and they have chosen to look at police violence in the next session. Discussion has been encouragingly strong, and we plan to expand this program in interesting new directions going forward.
  - I attended the Harwood Institute for Public Innovation this month, and from it, learned a lot about community conversations. With next year's priority being data and developing greater community understanding, I look forward to incorporating these techniques into my discussions with our patrons (and non-patrons).
- ~ The Raindrop Culinary Academy came to the Library to conduct a class on no-bake cooking for kids. Signups were required, and we were glad to see the roster fill quickly.

### Palos Verdes

#### **Programs and events**

- Planning for One Book, One Peninsula. selected Queen Sugar by Natalie Baszile. Ms. Baszile grew up in PV and the book has been made into a well-reviewed show on the Oprah network. Ms. Baszile will speak to students on February 3 and give a public program on Feb 4<sup>th</sup>.

- Deputy Director Jennifer Addington is reviewing our program planning processes with a view to tightening our focus and lightening our calendar just a bit.
- Annual Art In Our Library show is now up, opening reception November 12.
- Treasure Island+fundraising party raised over \$45,000. 200 guests, many costumed, enjoyed sunset cocktails and hors d'oeuvres followed by dinner under the stars on the tennis court at a beautiful ocean front estate. All was well until the skies opened up at the end of dinner and we all got drenched. I offered to walk the plank (into the pool) if we got over \$5,000 in donations on the night . we raised \$7,400 but I was spared because I was already soaking wet!
- The Annex celebrated its 10<sup>th</sup> anniversary in its new location with a party. The kids continue to love it.

#### **Finances, Staff, etc.**

Now offer Passport Service at all three libraries. Business is booming.

After our community partner bowed out we have begun staffing the Annex on Friday afternoons, which required hiring an additional part time paraprofessional employee. In addition to working at the Annex Ivan will also help supervise the new teen area at Peninsula Center Library and provide some low key programming there.

#### **Buildings/Technology**

- After shifting the entire adult fiction collection from the Mezzanine to the main floor of the Peninsula Center Library we have converted the Mezzanine to a quiet study space. Were able to use surplus carrels from Loyola Marymount University which they gave to us at no charge to bring the total seating in this area to 65. This is allowing us to convert the prior quiet study room into a badly-needed mid-sized meeting room for library programs and community rental.

Thanks to heavy weeding we also have shrunk the collection enough to carve out a new teen area within the library at Peninsula Center. We didn't have much money to put into it, but have furnished it with surplus tables and chairs, relocated the YA collection, and are planning to do some things with paint and inexpensive soft furnishings to make it distinctive. Our Teen Advisory Council has played a big role in the planning.

City approved the redevelopment of the strip mall property adjacent to the Peninsula Center Library after the Library District reached agreement with the owners on a new reciprocal parking agreement. Plans include a new two deck parking structure to replace the parking displaced by the redevelopment. We expect construction to start in 3-6 months, and will be very tight on parking during the construction period.

#### **Other**

PVLD was featured in a brief video as part of the California Special Districts Association Districts Make a Difference campaign . a full day of filming for less than 2 minutes of video! <https://www.youtube.com/watch?v=RshNtyyUxNo>

#### Pasadena

Michelle Perera has been hired to be the next Director of Library and Information Services for the Pasadena Public Library. She will start on December 19, 2016.

#### San Marino

" Our annual fundraiser, Delicious Destinations, featuring foods from Japan and Mexico, went very well.

" Our longtime reference librarian Rex Mayreis retired; his replacement Carly Lamphere is splendid.

" We are enjoying our Jazz and Swing course taught by USC Emeritus Dr. Thom Mason.

" We will have an open house celebrating our nine years in this building on Saturday, January 21 from 10-3. Stop on by!

Santa Clarita

- " Our All Staff Day was held on October 10, and this year's theme was Customer Experience. Staff from all buildings met at the Valencia Library for the morning sessions which included panel presentations and guest speakers. Librarians have been working on panel presentations since April, and the end results were excellent. The presentations covered areas that our staff team needed help with: roving customer service; entry-to-exit service; reference refresher for paraprofessionals; and up-selling resources and services (%Do you want fries with that?+). After a lunch of sub sandwiches, eaten at tables covered with butcher paper (crayons provided!), staff teams went to their individual buildings and worked on branch-specific projects.
- " The third annual One Story, One City book title has been chosen. Rise of the Rocket Girls, by Nathalia Holt, will be the featured book for special programs including an evening with a panel of people associated with Jet Propulsion Laboratory and an exhibit by local artists whose works explore the connection between science, mathematics, and art. We are very excited to have author Nathalia Holt visiting Santa Clarita on March 18, and we're currently working on securing a large community auditorium for the event.

Signal Hill

- " Construction of a new library for Signal Hill is underway. The old building has been demolished. Groundbreaking will take place this winter with the new building scheduled to open in the spring of 2018.
- " Since June the library has been operating in the Community Center directly behind the library. The city's Public Works staff moved and installed the library shelving and furniture in May. Library staff moved the book collection which received a long overdue weeding (goodbye 1982 scuba diving manual and other treasures) to fit in the smaller temporary space. Programming has been challenging at our temporary location since we don't have any meeting rooms. There is a patio that we can use in good weather and we have scheduled other programs have been scheduled during our closed hours.
- " In June we also implemented the Apollo ILS from Biblionix replacing the Follett Circulation Plus ILS that the library had used since the early 1990s.

Thousand Oaks

- " In late August, Darren Jeffery was named Deputy Library Services Director. Darren has worked for the City's Library for 20 years, most recently as manager of the Newbury Park location and Technical Services.
- " As a result of Darren's promotion, there has been the first of many anticipated staff reorganizations due to retirements across the Department. Responsibilities have been shifted to make the best use of both staff and available resources.
- " The Thousand Oaks Library Foundation and City have begun a strategic planning process to outline their path going forward. The Foundation, which was incorporated in 1987, has been the primary driver behind the acquisition of local history items and the American Radio Archives. The American Radio Archives collection is considered to be one of the largest collections of radio scripts, realia and historical documents. Thanks to the City's lobbying efforts the Library of Congress has shown interest in serving in an advisory capacity as the Foundation decides how best to steward and make the collection accessible to a global audience.

Torrance

- " Torrance continues to hire, filling all the vacant Library Technician positions just in time to have a Senior Library Technician and two Senior Librarian positions become

vacant. We are also almost ready to fill six Senior Library Pages. Thanks to all who have sent us raters for outside interview panels, we owe you! That fully staffed status is still down the road, but we have moved a lot closer in the last year. We are almost down to filling vacancies due to regular attrition of staff, and not positions frozen or held for three years or more.

- “ In terms of internal projects, we did our ILS migration, both upgrading the catalog from SIRSI/Dynix and moving from a server based catalog to the cloud. The new catalog is getting rave reviews, and we are beginning to teach people how to use the new search features, how to make lists for later, and other ways to have the robust information already contained in the records be useful for them. The City is also almost ready to upgrade all the City web pages, and we hope that these will be easier for us to change, as well as much better looking. We have four of six locations up and running with the wireless internet on the new connections to CalREN via the CENIC project. The other two had some problems pulling the lines, and though one is moving forward, the other has reverted to finding, and costing out, a Plan B. We are working on finalizing changes to our adult collection development policy, mostly in electronic resources and in audiovisual and media. We are adding Lynda.com to our offerings, thanks to our Friends of the Torrance Library and some funds from the City’s Training Team.
- “ A group went to the CLA Conference, we sent a team to the Harwood Public Innovators Lab, and two of us participated in the Visioning Institute to look at new ways of doing leadership development for California libraries. All of this training is now coming back to us, and we are working on implementation.+